

FOREIGN SERVICE NATIONAL SEPARATION LIABILITY TRUST FUND

Resource Summary

(\$ in thousands)

Appropriations	FY 2008 Actual	FY 2009 Estimate	FY 2010 Request	Increase / Decrease
Funds	11,203	11,447	29,532	18,085

Mission

The Foreign Service National Separation Liability Trust Fund (FSNSLTF), was established pursuant to section 151 of the Foreign Relations Authorization Act, Fiscal Years 1992 and 1993 (Public Law 102-138) (22 U.S.C. 4012a) to provide separation pay for Foreign National employees of agencies of the U.S. Government, other than the Department of Defense.

The FSNSLTF funds the accrued separation pay of employees who voluntarily resign, retire, die in service, or lose their jobs due to a reduction-in-force; it applies only in those countries that, due to local law or practice, require a lump-sum payment for voluntary separation based on years of service. Moreover, for those posts whose separation pay plans permit, eligible local employees can periodically obtain advances on accrued separation balances prior to separation.

A proportionate share of each year's annual accrued liability of the FSNSLTF is funded by the Diplomatic and Consular Programs (D&CP) appropriation including Public Diplomacy (PD) resources.

Justification of Program Change

In FY 2010, \$29,532,000 is requested to provide separation pay for Foreign National employees of agencies of the U.S. government, which is an increase of \$18,085,000 over FY 2009 enacted level. The increase in the payment to the FSNSLTF consists of \$24,060,000 from the D&CP appropriation, and \$5,472,000 from PD. The requested increase is based on revised estimates of accrued liability for D&CP, PD, and State's share of ICASS.

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FY 2010 Request Resource Summary

	Positions				Funds (\$ in thousands)		
	American Domestic	Overseas	FSN	Pos Total	Bureau Managed	American Salaries	Funds Total
FY 2008 Actual	0	0	0	0	11,203	0	11,203
FY 2009 Estimate	0	0	0	0	11,447	0	11,447
FY 2010 Built-in Changes							
Locally Engaged Staff Wage Increases	0	0	0	0	244	0	244
Total Built-in Changes	0	0	0	0	244	0	244
FY 2010 Current Services	0	0	0	0	11,691	0	11,691
FY 2010 Program Changes							
FSNSLTF	0	0	0	0	17,841	0	17,841
Total Program Changes	0	0	0	0	17,841	0	17,841
FY 2010 Request	0	0	0	0	29,532	0	29,532

Funds by Program Activity (\$ in thousands)

FSN Separation Liability Trust Fund Payment	FY 2008 Actual	FY 2009 Estimate	FY 2010 Request	Increase / Decrease
Overseas Program Support	8,965	9,777	24,060	14,283
Overseas Administrative Management	8,965	0	0	0
Program Expenses	2,238	1,670	0	(1,670)
Public Diplomacy	0	0	5,472	5,472
Total	11,203	11,447	29,532	18,085

FY 2010 Request Program Activities

FSN Separation Liability Trust Fund Payment	Positions				Funds (\$ in thousands)		
	American Domestic	Overseas	FSN	Pos Total	Bureau Managed	American Salaries	Funds Total
Overseas Program Support	0	0	0	0	24,060	0	24,060
Public Diplomacy	0	0	0	0	5,472	0	5,472
Total	0	0	0	0	29,532	0	29,532

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Funds by Object Class

(\$ in thousands)

FSN Separation Liability Trust Fund Payment	FY 2008 Actual	FY 2009 Estimate	FY 2010 Request	Increase / Decrease
2500 Other Services	11,203	11,447	29,532	18,085
Total	11,203	11,447	29,532	18,085